

IN THE COMMONWEALTH CONCILIATION AND ARBITRATION
COMMISSION.

In the matter of the *Public Service Arbitration Act* 1920-1960
and of
THE PROFESSIONAL OFFICERS ASSOCIATION, COMMONWEALTH
PUBLIC SERVICE
THE ASSOCIATION OF ARCHITECTS, ENGINEERS, SURVEYORS
AND DRAUGHTSMEN OF AUSTRALIA
THE ASSOCIATION OF PROFESSIONAL ENGINEERS, AUSTRALIA
Claimants

v.

THE PUBLIC SERVICE BOARD
THE MINISTER FOR THE INTERIOR
THE MINISTER FOR THE NAVY
THE MINISTER FOR THE ARMY
THE MINISTER FOR AIR
THE POSTMASTER-GENERAL
THE MINISTER FOR WORKS
THE MINISTER FOR CIVIL AVIATION
THE MINISTER FOR SUPPLY
THE MINISTER FOR SHIPPING AND TRANSPORT
THE MINISTER FOR NATIONAL DEVELOPMENT
THE AUSTRALIAN BROADCASTING CONTROL BOARD
THE SNOWY MOUNTAINS HYDRO-ELECTRIC AUTHORITY
Respondents

(C Nos. 699 and 702 of 1958).

DETERMINATION No. 19 of 1961.

On 15th June, 1961, the Commonwealth Conciliation and Arbitration Commission (Wright and Gallagher JJ., Deputy Presidents, and J. M. Galvin, Esquire, Public Service Arbitrator) delivered a judgment⁽¹⁾ in connection with the above matters and on 23rd June, 1961, made the following determination:—

Order and determine:—

Notwithstanding anything contained in Determinations 3 of 1936, 117 of 1947 and 97 of 1953, as varied, the following provisions as to rates of pay shall apply to employees, employed by the above-named respondents and who are members of any of the above-named claimants and who are employed in any position specified in clause 1:—

1—RATES OF PAY.

Position.	Salary range.		Rate of increment.
	Minimum.	Maximum.	
	Per annum. £	Per annum. £	£
Engineer Grade 1	} 1,298	} 2,098	2 of 140
Aeronautical Engineer			1 of 160
Airport Engineer, Grade 1			2 of 180
Airways Engineer			

⁽¹⁾ *Supra*, p. 233.

DETERMINATION—PROFESSIONAL ENGINEERS.

Wright and Gallagher JJ., Arb. Galvin.]

Provided that the minimum salary payable to a Graduate in Engineering (4 or 5-year course) of a University recognised by The Institution of Engineers, Australia, shall be £1,438 per annum.

2—INCREMENTS.

(a) An employee shall be paid annual increments of salary at the rate specified in clause 1, subject to the provisions of clause 9 of Determination 32 of 1956 as varied from time to time.

(b) Nothing in this clause shall affect the operation of clause 2 of Determination 97 of 1953.

3—ADDITIONS TO SALARIES.

Employees shall be subject to the provisions of the following clause of Determination 32 of 1956 as it may be varied from time to time:—

Clause No.	Subject.
18	Additions to Salary.

4—DEFINITIONS.

“Employee” means an adult male who possesses professional engineering qualifications and is employed temporarily or permanently in the Public Service as defined by the Public Service Arbitration Act.

“Professional Engineering Qualifications” means such qualifications as are recognised for membership of the Institution of Engineers, Australia, and shall include such other qualifications as may be recognised by the Public Service Board.

5—NON-REDUCTION OF REMUNERATION.

Nothing in this determination shall operate to reduce the rate of pay which immediately prior to the date on which this determination takes effect was actually paid to an employee.

6—DATE OF EFFECT.

This determination shall have effect as from the beginning of the last pay period to commence in June, 1961.

7—ADJUSTMENT OF SALARY RATES.

The salary rates in force immediately prior to the date of effect of this determination shall on and from that date be adjusted to the salary rates prescribed in this determination by means of the point-to-point system.

8—DATE OF OPERATION.

Unless either House of Parliament passes a resolution disapproving the determination, this determination shall come into operation on the expiration of thirty days after it has been laid before both Houses of Parliament.

9. This determination shall be known as Determination No. 19 of 1961.